

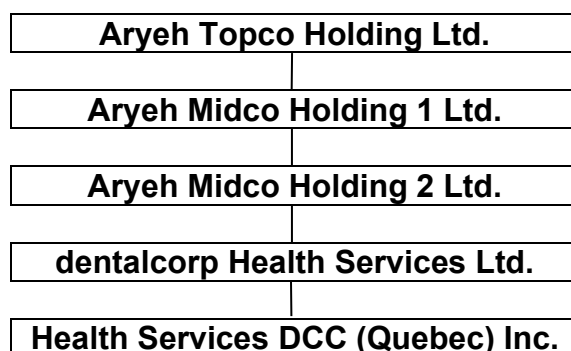
CANADIAN MODERN SLAVERY AND TRANSPARENCY REPORT FINANCIAL YEAR: 2025

dentalcorp Health Services Ltd. (“**Dentalcorp**”) is committed to combatting modern slavery in all forms, including but not limited to forced labour and child labour in their supply chains. Dentalcorp recognizes the rights of all individuals and are committed to ensuring our business operations and supply chains are free of exploitation and any forced labour or child labour. Dentalcorp is dedicated to upholding high standards of ethics and integrity in all aspects of our operations and, as a Canadian entity, Dentalcorp abides by the applicable laws and regulations set forth by the Canadian government, including those related to the eradication of modern slavery.

This report is prepared by Dentalcorp in compliance with the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Act**”) for its financial year from January 1, 2025, to December 31, 2025, and is the only report of this nature drafted by Dentalcorp. This report is made available online by Dentalcorp in compliance with the Act.

ABOUT DENTALCORP’S STRUCTURE

Dentalcorp operates a network of dental practices in Canada and provide resources, support and technology to each practice. In the provision of this support to each dental practice, Dentalcorp is guided by the principles of the Act and are dedicated to ensuring that all elements of modern slavery are eradicated from its supply chain.



Dentalcorp relies on contractual arrangements with their professional corporations and partner dentists. Dentalcorp operates each dental practice in conjunction with a dental professional corporation. Dentalcorp is a party to a series of contractual arrangements with each professional corporation and the partner dentist who owns the shares of the professional corporation, pursuant to which Dentalcorp’s practices are operated. Given the nature of these arrangements, Dentalcorp depends on the professional corporations and their respective partner dentists to comply with all applicable laws, including the Act, and with the terms of these contractual arrangements. Specifically, Dentalcorp operates a professional corporation in each of the following Canadian provinces or territories: British Columbia, Alberta, Saskatchewan, Manitoba, Ontario, Quebec, New Brunswick, Prince Edward Island, Nova Scotia, Newfoundland and Yukon.

DENTALCORP’S SUPPLY CHAIN, POLICIES & DUE DILIGENCE

Modern slavery is a complex issue, and Dentalcorp has taken a multifaced approach in their last financial year to prevent and reduce the risk that forced labour or child labour was used at any step of its importation of equipment and materials into Canada.

Dentalcorp primarily engages with preferred and national suppliers of goods for its business, including the procurement of medical devices into Canada. Despite the minimal risk of modern slavery in the Dentalcorp supply chain, Dentalcorp is committed to engaging in due diligence with its suppliers to promote ethical labour practices and ensure compliance with all applicable law and regulations.

Dentalcorp has embedded principles of responsible business conduct in their policies and management systems. Specifically, Dentalcorp often enter into the Dentalcorp supplier code of conduct ("**Supplier Code of Conduct**") with its suppliers, which provides guidelines for Dentalcorp suppliers related to regulatory compliance, anti-corruption, occupational health and safety, discrimination, fair wages, freedom of association and collective bargaining, and abuse and harassment. The Supplier Code of Conduct is provided to suppliers during the Dentalcorp procurement process, prior to onboarding a supplier. The majority of the Dentalcorp's annual spend is on paying its doctors. Further, of the total spend of Dentalcorp, 14.2% of suppliers have signed the Supplier Code of Conduct, the majority of which supplies 91% of all the dental supplies and consumables used by Dentalcorp. Dentalcorp's procurement team continues to enforce its Supplier Code of Conduct when engaging with suppliers involved in the production and importation of goods into Canada. Additionally, the Supplier Code of Conduct prohibits the use of forced labour and/or child labour in each supplier's activities and supply chains.

The Supplier Code of Conduct requires that each supplier, and all entities from which products are sourced, (a) do not employ child labor and any employees younger than 18 shall not perform hazardous work, which includes work that may jeopardize their health or safety; and (b) do not use forced labour or compulsory labour in all its forms, including trafficking in persons for the purpose under the menace of any penalty, and for which that person has not offered himself or herself voluntarily. Please see below an excerpt from the Supplier Code of Conduct regarding forced labour and child labour:

Child Labour

The Supplier and entities from which they source their products do not employ child labour, i.e. work done by children who are younger than the minimum age for employment permitted by the applicable legislation in the relevant country, and no younger than the age at which compulsory schooling has been set in applicable legislation in the country. In any event, children are protected from economic exploitation and from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical, mental or social development. Employees younger than 18 shall not perform hazardous work, which includes work that may jeopardize their health or safety.

Force Labour

The Supplier and entities from which they source their products throughout the supply chain do not use forced labour or compulsory labour in all its forms, including trafficking in persons for the purpose of forced or compulsory labour, namely any work or service that is exacted from any person under the menace of any penalty, and for which that person has not offered himself or herself voluntarily.

Dentalcorp does not manufacture or produce goods in Canada or elsewhere, with the exception of certain patient specific appliances such as dentures and crowns, and predominantly source their supplies from suppliers located in Canada. Dentalcorp has prioritized ensuring that its suppliers of medical devices comply with all applicable law and that no forced labour or child labour are present in their supply chain. Dentalcorp has conducted an analysis of its current supplier network. Dentalcorp has assigned internal risk levels based on whether or not the supplier is at risk of using forced labour or child labour to various categories of suppliers. Overall, Dentalcorp has conducted a thorough due diligence exercise that was aimed at mitigating any potential modern slavery in its supply chain. The results of the analysis only identified suppliers in Dentalcorp's supply network with either low risk or no risk of modern slavery. Considering that Dentalcorp only operates in Canada and 99.7% of its total supply chain has origins or is billed either Canada or USA, there is a minimal risk of forced labour in Dentalcorp's supply network because, to Dentalcorp's knowledge, all suppliers abide by applicable law, including employment and labour laws.

REMEDIATION MEASURES

Dentalcorp mitigates risk in its supply chain by ensuring products are purchased from reputable suppliers that are compliant with all applicable law and Health Canada regulations.

In the event that a supplier is found to not be in compliance with the Supplier Code of Conduct, Dentalcorp will attempt to work with the supplier concerned to correct compliance. Dentalcorp then requires suppliers to develop a corrective action plan to bring the applicable supplier's operations into conformance with the Supplier Code of Conduct so that the supply of goods to Dentalcorp may continue. Where a supplier does not develop such a plan, or fails to implement such a plan, Dentalcorp may, in its sole discretion, terminate the business relationship with the non-compliant supplier.

In addition to the remediation measures of suppliers that are non-compliant with the Supplier Code of Conduct, Dentalcorp has also put obligations on their employees to comply with all applicable law, including, but not limited to, the Act. Dentalcorp's employee code of conduct ("**Employee Code of Conduct**") requires that employees comply with applicable laws and regulations. Employees are required to promptly report violations of the Employee Code of Conduct to their leader within Dentalcorp, the Human Resources Department, the Compliance Department, or the Legal Department so that the violation can be remediated appropriately. Serious violations may also result in termination, or the initiation of civil and/or criminal proceedings.

To encourage reporting of ethics violations, and to make reporting more accessible for employees, Dentalcorp has also implemented a means of anonymous reporting by

employees through the Ethics Point Reporting System by way of telephone (through the Ethics Point Helpline) or via the internet (through the Ethics Point Web Portal). The Ethics Point Reporting System is administered by a third-party service provider so that reporting remains independent, anonymous and confidential.

Additionally, Dentalcorp maintains a whistleblower policy that acts as a mechanism for the confidential and anonymous submission, receipt and management of complaints or concerns raised by Dentalcorp employees and affiliates regarding alleged wrong doings, violations of applicable company policies, unethical behaviour and/or improper business conduct (“**Whistleblower Policy**”). The reporting mechanisms of the Whistleblower Policy are similar to that of the Employee Code of Conduct. Where an employee or affiliate of Dentalcorp may report to their direct manager, leader or someone in their reporting chain any alleged wrongdoing in contravention of the Whistleblower Policy. Partners and independent contractors of Dentalcorp, including associate dentists, may contact the Director of Operations for the applicable region, the Human Resources Department, or the Compliance Department. Alternatively, an employee or affiliate may report alleged wrong doings, violations of Dentalcorp’s policies, unethical behaviour and/or improper business conduct via the Ethics Point Reporting System, described above.

If an investigation into the reported violation is launched, the details of the complaint may be shared with an Audit Committee, the Board of Directors, relevant executive and various third parties (including external legal counsel, regulators etc.) for the report to be adequately investigated by Dentalcorp.

The training of Dentalcorp employees and the accessibility of anonymous reporting mechanisms is meant to ensure that Dentalcorp’s employees both understand the risks of non-compliance with law by a supplier in the supply chain and are equipped with the knowledge and resources to identify and report and violations or supplier activity that is in non-conformance.

Other than those listed above, Dentalcorp has not taken any discrete measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in Dentalcorp’s activities or supply chains.

TRAINING & AWARENESS

Dentalcorp has established an internal compliance program to assist with its compliance with applicable laws, regulations and policies mandated by the government and regulatory authorities, including but not limited to the Act. Dentalcorp’s internal compliance program specifically supports team members, employees and other affiliates by providing education on these legal and regulatory requirements while being a resource to Dentalcorp employees to consult and interpret compliance requirements.

TRANSPARENCY, REPORTING AND ASSESSING EFFECTIVENESS

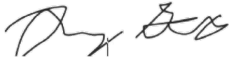
Dentalcorp continues to be distinctly committed to transparency in their efforts to combat and limit forced labour and child labour in Dentalcorp’s supply chains. Dentalcorp recognizes that combatting modern slavery in the supply chain is an ongoing process

requiring continued improvement. With that in mind, Dentalcorp will update their processes and policies as needed and will conduct requisite diligence as required and address any progress or challenges that may arise to ensure Dentalcorp's protocols remain effective.

APPROVAL AND ATTESTATION STATEMENT

This Report was Approved by Jeremy Goldlist, pursuant to Section 11(4)(b)(ii) of the Act.

In accordance with the requirements of the Act, and in particular Section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



I have the authority to bind dentalcorp Health Services Ltd.

Jeremy Goldlist

Chief of Staff, dentalcorp Health Services Ltd.

2026.03.17